



Your views
really do matter

Summary Consultation Document

On our application to become a NHS Foundation Trust.

How can we

Change.

for the better?

Think again.

Leicestershire Partnership

NHS Trust



Contents

- 4 What this consultation is all about.
- 5 LPT: Who we are and what we do.
- 6 What is a NHS Foundation Trust?
- 7 Why we want to become a NHS Foundation Trust.
- 8 Our plans: Our 2012 Vision.
- 9 How our NHS Foundation Trust would be run.
- 11 Please tell us what you think about these proposals.
- 12 Have your say.



What this consultation is all about.

Leicestershire Partnership NHS Trust (LPT) is changing the way it works and the way it connects with local people, communities and organisations.

We want to become a NHS Foundation Trust and we want to know what you think about this idea.

Being a NHS Foundation Trust means that local people can become members of our organisation and as members they will have a much greater say than ever before in the way mental health and learning disability services are developed and delivered in this area. For this reason, we are confident that this is a very positive step forward.

As a Foundation Trust we will build better and closer relationships with people who use our services, members of the

public, our staff and other partners. We will still be part of the NHS, working to national standards, but we will have more independence to adapt the way we work to meet the specific needs of local communities and neighbourhoods.

We will have more freedom to improve the quality and responsiveness of our services—in ways that local people tell us they want this to happen. We will be able to do this more quickly and effectively as a NHS Foundation Trust.

- 4** The consultation runs until Friday 31st October 2008. Please let us have your ideas and comment on our plans, including our proposals for membership. You can do this using the feedback form on page 13.

This document is a summary of the full consultation document. If you would like a copy of the full document, it is available on our web site at www.leicspt.nhs.uk or from our Communications and Membership Service, freephone **0800 013 2530**.

You can also sign up to be a member of our NHS Foundation Trust, joining with us to influence how our services are run and our future plans for services in your local area.

This is the right time for us to become a NHS Foundation Trust because we have prepared for it, we are enthusiastic about connecting much more closely with local people, communities and organisations and we are eager to take every opportunity available to improve services.

We have an exciting journey ahead of us—and we would like you to be part of it.

Tony Harrop OBE
Chairman



Antony Sheehan
Chief Executive

LPT: Who we are and what we do.

We're part of your local health and social care services.

LPT: Who we are and what we do

5

We are the main provider of specialist community services, inpatient care and outpatient clinics to help the one in four of us who will experience mental health difficulties at some point during our lives. We also provide services for people with a learning disability and their families. Our services are:

- Mental health services for children and young people.
- Inpatient and community mental health services for adults of all ages.
- Services for adults with a learning disability.
- Substance misuse services; drugs and alcohol.
- Other specialist services, for example forensic services and eating disorder services.

• Did you know...?

- We serve a large and varied population of 924,000.
- Over 37,000 referrals are made to LPT services each year.
- We provide services from over 100 locations across Leicester, Leicestershire and Rutland—as well as in people's own homes.
- We are one of the largest local employers, with around 3000 staff. Over 2700 of them provide direct clinical care.
- We have an annual income of £137 million.



What is a NHS Foundation Trust?

6 All NHS Trusts now have the opportunity to become a Foundation Trust. We hope to become one by July 2009.

As a NHS Foundation Trust we will continue to provide healthcare services, free at the point of delivery – as we do now. We will remain part of the NHS, working to the same national standards as all other NHS service providers.

There are ways that we will be different as a NHS Foundation Trust, as follows:

- We will be accountable to local people for the way services are provided rather than to central government. The main way we will be accountable to local people and involve them in decisions is through a membership system that is free to join and open to people living in Leicester, Leicestershire and Rutland.
- We will be able to involve local people and staff more directly in decisions about the way services are planned and delivered.
- We will have greater freedom to decide how services should be provided locally.
- We will have new financial freedoms, such as being able to keep any surplus money we make or gain from the sale of property. We can use this money for investment in new services. Along with the new freedoms there are some risks because we will be responsible for our own finances.
- We will be regulated by Monitor (the Independent Regulator of NHS Foundation Trusts) - Monitor will make sure we manage our finances properly, are well governed and continue to provide an agreed range of core services.

We are very supportive and thankful for the help that our many volunteers provide to our patients and services and hold events to celebrate their contributions.



Why we want to become a NHS Foundation Trust.

We want to become a NHS Foundation Trust because the time is right for us.

We're prepared for it, we're enthusiastic about connecting much more closely with local people and communities and we're eager to take every opportunity available to improve services.

We strongly recommend NHS Foundation Trust status because it will bring these extra benefits for local services:

- **Local ownership.**

Local people will have strong influence and a real say on how services are delivered and planned.

- **Connecting with diverse communities.**

We already have successful partnerships with many individuals, communities and organisations, but we can increase these opportunities and work together in new and more creative ways.

- **Financial stability**

We will have much greater local control over how we spend our money and invest in new developments.

- **Innovation and service improvements.**

We have set out a clear vision—our 2012 Vision—of what we want to achieve

over the next five years to improve services. The financial freedoms that come with being a Foundation Trust mean we can plan better for the future, set our own pace for new schemes and target investment or borrow money so they can happen more quickly.

- **Support for social inclusion.**

People who use our services sometimes find it hard to take advantage of job opportunities, education, housing and leisure activities. Through the improved local connections that Foundation Trust status brings we will be able to offer more support for people using our services.

- **Attracting and keeping high quality staff.**

Staff will have more say in running the Foundation Trust and our ability to progress new developments will attract and keep skilled staff.

- **We want your opinion...**

To submit your views, please complete the feedback form at the back of this document. Question 1 refers to this section.

Our plans: Our 2012 Vision.

8 Our 2012 Vision, describes how LPT will work to lead and champion year-on-year improvements in wellbeing for the communities we serve in Leicester, Leicestershire, Rutland and beyond.

- We will deliver **improved wellbeing** by meeting people's needs as close to home as possible, by providing integrated care that considers all the needs a person might have, and by working more closely with local communities and partners.
- We will offer **excellence and best practice** in all that we do. For example, we plan to introduce community services that are focussed on the needs of specific localities and are better integrated with other local services and organisations. We also want to redesign our inpatient services and bring some services together on single sites where we can create centres of excellence.
- We will have a **business-like approach** to using public money wisely, working efficiently and being open and clear about what we are doing. For example, we will review our corporate services, improve staff development opportunities and do more research to understand the needs of local people and the best ways of meeting those needs.
- We will be aware of the **environment** in which we operate, with our organisation playing its role as a 'citizen' in local communities. For example, we will get involved in community activities and review our plans regularly to make sure they continue to meet the needs of the changing local population.

We are committed to three aims as a NHS Foundation Trust, which are:

- To provide the highest quality services possible.
- To operate in a business-like, well-governed and efficient manner.
- To be an open public organisation that explains itself clearly and works for the benefit of local people.

Across all these aims we will put our engagement with communities, the protection of human rights and the promotion of inclusion at the heart of all that we do. We shall work with the University of Central Lancashire to establish CORIIN, the Centre for Communities, Rights and Inclusion, to advise on our practice and renew our partnerships.

• We want your opinion...

To submit your views, please complete the feedback form at the back of this document. Questions 2 to 4 refer to this section.

How our NHS Foundation Trust would be run.

The way that Leicestershire Partnership NHS Trust is governed will change if we become a NHS Foundation Trust.

A new governing structure will be created that allows people who use our services, carers, people living in Leicester, Leicestershire and Rutland and our staff more say over what we do and how we do it. The new structure has three main parts.

1 Membership.

Members of the public, service users, carers and staff can join as members of the NHS Foundation Trust. We are proposing that the lowest age someone can become a member should be 14 years. We are also recommending that there are six membership categories and these are:

- Members of the public resident in Leicestershire County.
- Members of the public resident in Rutland County.
- Members of the public resident in Leicester City.
- Users of the Trust's services.
- Carers of people using the Trust's services.
- Trust staff.

A further option we are considering is to widen the scope of participation to include members from outside our counties, to bring a different perspective.

If they wish, members can put themselves forward for election as a Governor to be on the Council of Governors. They are elected by the other members in their membership category.

We are keen to have representation for people with a learning disability and younger service users, and would like to know if you agree that these groups should be represented on the Council as service user Governors.

Members of the public, service users, and carers and staff can join as members of the NHS Foundation Trust.



• Council of Governors at a glance.

• Governors elected by members

10

Elected by public members from Leicestershire County	6
Elected by public members from Rutland County	1
Elected by public members from Leicester City	3
Elected by service user members	3
Elected by carer members	3
Elected by staff members	3
• Appointed Governors	
Nominated by Leicestershire County Council	1
Nominated by Rutland County Council	1
Nominated by Leicester City Council	1
Nominated by Leicestershire County and Rutland Primary Care Trust	1
Nominated by Leicester City Primary Care Trust	1
Nominated by the University of Leicester	1
Nominated by De Montfort University	1
Nominated by community sector organisations	3
Total number of Governors	29

These public, service user and carer Governors would hold the majority of seats on the Council

2 A Council of Governors.

The Council of Governors will work closely with the Board of Directors. Its responsibilities include representing the views of members and local communities to the Board of Directors, providing advice and examining long-term plans and making sure that LPT operates in line with its terms of authorisation as a NHS Foundation Trust.

We are recommending that the lowest age someone can become a Governor should be 16 years. The table above shows who we suggest should be on the Council of Governors. The total number of Governors is 29. This should provide a manageable size that will allow good discussion to take place at meetings and at the same time makes it possible to have good representation from the various membership categories.

3 A Board of Directors.

The day-to-day planning and management of services will still be carried out by the Board of Directors. The Board of Directors will work with the Council of Governors and take the Governors' views into account when agreeing the long-term plans of the Trust. The Board of Directors would be made up of Executive and Non-Executive Directors, in much the same way as the current Trust Board. The Chairman of the Trust would Chair both the Board of Directors and the Council of Governors.

• We want your opinion...

Please complete the feedback form at the back of this document. Questions 5 to 10 refer to this section.

Please tell us what you think about these proposals.

The 13 week consultation period begins on 4th August 2008 and ends on 31st October 2008.

We are very keen to know your views about our plans to become a NHS Foundation Trust. There are several ways that you can tell us your views:

- By attending one of our public meetings, where everyone is welcome to come along. They are taking place at:

- 20th August 2008, 6–7pm
Leisure Centre, Northampton Road, Market Harborough.

- 3rd September 2008, 5.30–6.30pm
John Storer House, Wards End, Loughborough.

- 12th September 2008, 10–11am
Marlene Reid Centre, 85 Belvoir Road, Coalville.

- 24th September 2008, 4.30–5.30pm
Peepul Centre, Orchardson Avenue, Leicester.

(Followed by buffet and the Trust's Annual General Meeting).

- 2nd October 2008, 5.30–6.30pm
King Edward VII School, Burton Road, Melton Mowbray.

- 7th October 2008, 10–11am
Brite Centre, Braunstone Avenue, Leicester.

- 9th October 2008, 4.30–5.30pm
Voluntary Action Rutland, Barleythorpe Road, Oakham.

- 21st October 2008, 5.30–6.30pm
St Francis Community Centre, Tudor Road, Hinckley.

- If you are a member of a local group—perhaps a community, service user, carer, staff or voluntary sector group—you can invite us to come along and talk at one of your meetings. Please contact the Communications and Membership Service if you would like to do this (contact details are provided below).

- You can telephone, fax or email your views to the Communications and Membership Service. The service can be contacted at:

- Freephone: 0800 013 2530

- Fax: 0116 225 6679

- E-mail: feedback@leicspart.nhs.uk

- You can also complete the feedback form at the back of this document and return it, no stamp required, to:

Communications &
Membership Service
FREEPOST RRKS-JGGE-EUTH
Leicestershire Partnership NHS Trust
George Hine House
Gipsy Lane
Leicester
LE5 0TD

Extra copies of this summary and the full consultation document are available from the Communications and Membership Service or from our web site at www.leicspt.nhs.uk

Have Your Say

12 • Submitting your views...

We welcome your comments and need to know your views about our plans to become a NHS Foundation Trust, how we would operate as a Foundation Trust and our proposals for new service developments.

Please spend a few moments to fill in this form and let us know your views. The feedback you give will be analysed and included in our formal application to become a NHS Foundation Trust. There are a number of ways you can easily do this:

- By removing and completing the feedback form on the facing page and returning it to the freepost address provided.
- By telephone, fax or email to the Communications and Membership Service. The service can be contacted on:
 - Freephone: 0800 013 2530
 - Fax: 0116 225 6679
 - E-mail: feedback@leicspart.nhs.uk

- We must receive your comments by 31st October 2008 at the latest.



• Your views...

(If you would like to send us a more detailed response to any of these questions, please continue on a separate sheet of paper.)

- 1 Do you think the benefits described are good reasons for us to become a NHS Foundation Trust? **Yes** **No**

Further comments

- 2 Do our aims, 2012 Vision and commitments as a NHS Foundation Trust seem about right and include what you would expect to see? **Yes** **No**

Further comments

- 3 Do our priorities fit with what you would like to see happen to improve services over the next five years? **Yes** **No**

Further comments

- 4 Are there any other developments you would like to see included in our plans? **Yes** **No**

Further comments

- 5 Do you think fourteen is the right minimum age to become a member? **Yes** **No**

Further comments

- 6 Do you agree with our proposals for the different membership categories? **Yes** **No**

Further comments

- 7 Do you agree that people with a learning disability and younger service users should be represented as service user Governors? **Yes** **No**

Further comments

- 8 Is sixteen the right minimum age to become a Governor? **Yes** **No**

Further comments

- 9 Do you agree with our proposed structure for the Council of Governors? **Yes** **No**

Further comments

- 10 Do you think that members from outside our counties could bring a different perspective to the Council of Governors? **Yes** **No**

Further comments

Thank you for taking the time to read this document and to give us your views.

• Becoming a member...

Please tick here to register your interest in becoming a member of our future NHS Foundation Trust.

(We will send you membership information so that you can find out more about the benefits of membership. Membership is free.)

It will help us to check how effective our consultation has been if you would fill in the following few details:

• Personal contact details

Title: _____

Your full name: _____

Address: _____

Postcode _____

• Ethnicity

Asian or Asian British:

- Bangladeshi
 Indian
 Pakistani
 Any other Asian background

Black or Black British:

- African
 Caribbean
 Any other Black background

Other Ethnic Group:

- Chinese
 Any other ethnic group

Mixed:

- White and Asian
 White and Black African
 White and Black Caribbean
 Any other mixed background

White:

- British
 Irish
 Any other White background
 I do not wish to disclose my ethnic origin

Date of birth: _____

Have you or someone you care for used our services in the past? **Yes** **No**

Have you a disability? **Yes** **No**

Are you a member of LPT staff?

Yes **No**

Communications & Membership Service
FREEPOST RRKS-JGGE-EUTH
Leicestershire Partnership NHS Trust
George Hine House
Gypsy Lane
Leicester
LE5 0TD

Do you need this information in a different format?

This information can be provided in Braille, audio tape, disc, large print or in other languages on request.

Na prośbę można uzyskać omówienie konsultacji tej Fundacji w innych językach. Prosimy zadzwonić pod numer 0800 013 2530.

આ ફાઉન્ડેશન ટ્રસ્ટ કન્સલ્ટેશન વિગત વિનંતિથી અન્ય ભાષાઓમાં પણ પૂરી પાડી શકાય છે. કૃપા કરીને 0800 013 2530 પર ટેલિફોન કરો.

अनुरोध करने पर इस फाउण्डेशन ट्रस्ट कंसल्टेशन का सारांश अन्य भाषाओं में उपलब्ध कराया जा सकता है। कृपया 0800 013 2530 पर फोन करें।

ਇਸ ਫਾਊਂਡੇਸ਼ਨ ਟ੍ਰਸਟ ਦੇ ਸਲਾਹ-ਮਸ਼ਵਰੇ ਦਾ ਸੰਖਿਪ ਬੇਨਤੀ ਕਰਨ 'ਤੇ ਦੂਜੀਆਂ ਭਾਸ਼ਾਵਾਂ ਵਿੱਚ ਮੁਹੱਈਆ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ। ਕਿਰਪਾ ਕਰਕੇ 0800 013 2530 'ਤੇ ਟੈਲੀਫ਼ੋਨ ਕਰੋ।

Soo-koobitaanka wada-tashiga Ururkan Amaanada ah “Foundation Trust” waxa lagu bixin doonaa afaf kale haddii la codsado. Fadlan wac 0800 013 2530

بای ت س د ی م و ن اب ز ی ر س و د ر پ ے ن ر ک ت س ا و خ ر د ه ص ا ل خ ا ک ت ر و ا ش م ث س ر ت ن ش ی ڈ ن ؤ ا ف س ا
0800 013 2530 ی ر ک ن و ف ر پ س ا - ے ه ا ت ک س ا ج ا ی ا ر ک

It's time to

Change.

attitudes towards
mental health.



Leicestershire Partnership

NHS Trust

